

County of Nemaha, Nebraska

Job Description

Road Crew Employee

Purpose of Position: Performing semi-skilled to skilled manual labor and operating light automotive equipment, inland marine (motor graders, dozers, backhoe) and tractors.

Essential Functions

- Performs general maintenance of trees, which includes dropping, watering, pruning, trimming, mulching, spraying and fertilizing.
- Operates a variety of equipment such as dump trucks, tractors, front-end loaders, excavators, tractor/mowers, maintainers, backhoe, scrapers, tractor/lowboy, chain saws and/or other similar equipment associated with the road department.
- Performs general preventative maintenance on equipment, i.e., checks the oil, inspects tire pressure.
- Operates hand tools and power and electrical tools required to perform the job.
- Welds and/or builds a variety of structures and performs some fabrication of equipment and/or parts.
- Performs snow removal and sand/salt spreading duties, either manually or by utilizing automotive snow removal equipment.
- Performs duties on an on-call basis as needed.

Marginal Functions

- Performs other duties as directed or as the situation dictates.

Essential Knowledge, Experience, and Abilities

- Thorough knowledge and experience in general construction, with some emphasis on concrete work.
- Thorough knowledge of maintenance tools and equipment.
- Thorough knowledge of safe work practices when working with automotive and mechanical equipment.
- Ability to operate tractors with attachments and light automotive equipment.
- Ability to understand and carry out oral and written instructions.
- Ability to establish and maintain effective working relationships with co-workers and the general public.
- Thorough knowledge of the methods, materials, and techniques utilized in repairing and maintaining plumbing installations and electrical wiring.
- Thorough knowledge of basic repair to buildings and structures.
- Thorough knowledge of and the ability to care for and safely operate tools and equipment necessary to maintain and repair electrical, plumbing, carpentry, and general fixtures and structures.
- Thorough knowledge of and the ability to care for and safely operate light automotive equipment necessary to perform the job.
- Thorough knowledge of basic mathematics

- Ability to keep simple, accurate records.
- Ability to understand and follow work orders, verbal or written.
- Ability to establish and maintain positive rapport with supervisors, fellow employees, and the general public.

Essential Education, Certifications, and/or Licenses

- Must possess a valid state of Nebraska motor vehicle operator's license.
- Must obtain a CDL class A license within 3 months of hire date.

Essential Physical Demands and Typical Working Conditions

- Work requires a considerable amount of physical activity, including walking, standing, kneeling, bending, crouching, reaching and stooping.
- Incumbent must possess the coordination and manual dexterity necessary to operate hand and power tools and equipment involved in the maintenance and upkeep of public buildings, facilities, and grounds.
- Work duties require routinely lifting and carrying up to 50 pounds at least 25 feet.
- Work may be performed outdoors, year-round, and in inclement weather and requires the ability to tolerate a work environment that includes contact with dust, dirt, cleaning solvents, and chemicals.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.